In the Matter of Commonwealth Edison Company and Generating Stations Workers Union

In the Matter of Commonwealth Edison Company and Utility
Workers Union

In the Matter of Commonwealth Edison Company and International Brotherhood of Electrical Workers, A. F. of L.

Cases Nos. 13-R-1576, 13-R-1821 and 13-R-1945 respectively

## SUPPLEMENTAL DECISION

AND

## AMENDMENT TO DECISION AND DIRECTION OF ELECTIONS

March 23, 1944

On March 2, 1944, the National Labor Relations Board issued its Decision and Direction of Elections in the above-entitled proceedings.

Thereafter, on March 20, 1944, Commonwealth Edison Company, herein called the Company, advised the Board that the Generating Station gate officers and Revenue Protection guards had been honorably discharged from the auxiliary military police and urged that the gate officers now be included in the "inside plant" unit found appropriate in Section IV, subsection 1, of our Decision and Direction of Elections herein, and that the guards now be included in the "outside plant" unit found appropriate in Section IV, subsection 2, of that Decision. On the same date, in consequence, the Board issued and served on the parties a telegraphic Order to Show Cause requiring them by noon of March 22, 1944, to show cause, if any, why the allegation of the Company as to the honorable discharge from the auxiliary military police of the employees in question should not be accepted as true, and the request of the Company to include such groups respectively in the "inside plant" and "outside plant" units should not be granted. No cause to the contrary has been shown and the Board accepts as true the Company's allegations with respect to the present non-military status of such employees. Since the reason impelling

<sup>&</sup>lt;sup>1</sup> 55 N. L. R B 465.

<sup>55</sup> N. L. R. B. No. 131.

the separation of Generating Station gate officers from the "inside plant" unit and Revenue Protection guards from the "outside plant" unit has disappeared, and since no further reason for such separation has been advanced, we shall grant the amendment requested by the Company. In conformance thereto, the Decision herein is hereby amended by striking subsection 1 from Section IV, thereof, and substituting therefor the following:

1. We find that all employees of the Company carried on the "employee" pay rolls of the Generating Stations and Substations Departments, including gate officers, but excluding watch officers, foremer boiler cleaners, foremen yard laborers, head janitors, engineers junior grade, chief operators, employees carried on the "management" pay rolls, clerical employees, technical employees, and supervisory employees with authority to hire, promote, discharge, discipline, or otherwise effect changes in the status of employees or effectively recommend such action, constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 9 (b) of the Act.

The Decision herein is hereby further amended by striking subsection 2 from Section IV, thereof, and substituting therefor the following:

2. We further find that all employees of the Company carried on the "employee" pay rolls of the Construction Department, the Testing Department, the Meter Department, the Service and Repair Department, the Purchasing and Stores Department, the Stone Conduit Production Department, the Transportation Department, the Revenue Protection Department; and further including, in the Revenue Accounts Department, watchmen building service; in the Merchandise Sales Department, clerks Grade A and B stock keeping, domestics, Englewood branch electric shop elevator operators, janitors, and stock clerks senior grade; in the Central and Northern Service Buildings. building service operators, elevator operators, janitors, janitresses, laborers, matrons, painters, watchmen, and window washers; in the office of the Manager of Special Services, mechanics office appliances; but excluding employees carried on the "management" pay rolls, illustrators, expediters materials and supplies purchasing, clerical employees, technical employees, gate officers, employees in the Revenue Protection Department who are not usually armed and uniformed, and supervisory employees with authority to hire, promote, discharge, discipline, or otherwise effect changes in the status of employees, or effectively recommend such action, constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 9 (b) of the Act.

The Decision herein is hereby further amended by striking subsections 3 and 4 from Section IV, thereof.

The Direction of Elections herein is hereby amended by striking therefrom the words "among the employees in the units found appropriate in Section IV, subsections 1, 2, 3, and 4 above," and substituting therefor the words "among the employees in the units found appropriate in Section IV, subsections 1 and 2 above."

CHAIRMAN MILLIS took no part in the consideration of the above Supplemental Decision and Amendment to Decision and Direction of Elections.